

**Government of West Bengal
Higher Education Department
University Branch
Bikash Bhavan, Bidhannagar, Kolkata – 91**

No. 142 – Edn(U)/1U-91/10

Date: 28.02.2011

MEMORANDUM

**Sub: Recruitment Rules for the Assistant Professors in Engineering
and Technological Faculty in the State-aided Universities**

Pursuant upon issuance of UGC notification no. F.3-1/2009, dt. 30.06.2010 notified in Gazette of India on 18th September, 2010, the State Government taking into account other local conditions, has decided in its discretion to prescribe the following qualifications and norms for recruitment to the posts of Assistant Professors in Engineering and Technical Faculty in the State Aided Universities.

A. Assistant Professor (Pay Band – Rs. 15,600 – 39,100/- plus Academic Grade Pay of Rs. 6000/-)

I. Minimum Eligibility Criteria

- a. Master's degree with first class or equivalent at B.E or M.E. in relevant branch of Engineering (Engg.) and Technology (Tech.)

II. Desirable

- a. Teaching, research, industrial and/or professional experience in a reputed organization.
- b. Papers published in refereed journals and/or presented at conference.

NOTE: For recruitment of all categories of teaching positions.

1. If a class/ division is not awarded and if a Grade point System is adopted, the CGPA will be converted into equivalent marks as below –

Grade Point	Equivalent Percentage
6.25	55%
6.75	60%
7.25	65%
7.75	70%
8.25	75%

2. Relevant/ allied disciplines in each case, good academic record and maximum age limit may be decided by the appropriate bodies of the concerned university.
3. Composition of the selection committee and the selection criteria based on the candidates' academic record, domain knowledge, teaching ability, research/ teaching experience, performance in his/ her previous academic/ research positions in the colleges/ universities/ research institutes/ industries and other related aspects may be decided by the appropriate bodies of the concerned university taking into consideration as far as practicable, the relevant guidelines of UGC in such matters.
4. In addition to the minimum eligibility criteria and experiences as stated above for each category of academic positions, the concerned universities may include other relevant qualifications/ experiences.
5. A relaxation of 5% in the marks may be provided for the candidates belonging to SC/ST/Differently-abled (physically as well as visually) categories
 - a. at the Masters level required to satisfy the minimum eligibility criteria.
 - b. for assessing good academic record throughout the candidate's career.

The marks in each case mean the qualifying marks without any grace marks and/or rounding off procedures.

RESERVATION

The State Government norms regarding reservation [SC – 22%; ST – 6%; OBC (i) 10% for Category – A, (ii) 7% for Category – B; and Differently-abled Categories- 3%] as amended time to time should be followed.

Principal Secretary
Higher Education Department

No. /1(60)/Edn(U)/1U-91/10

Date:

Copy forwarded for information and necessary action to :

1. The Principal Accountant General (A&E), Treasury Bldgs, Kolkata-1.
2. The Accountant General (Audit-I), West Bengal, 4, Brabourne Road, Kolkata-1.
3. The Accountant General (Audit – II), West Bengal, MSO Buildings, CGO Complex, 5th Floor, DF Block, Salt Lake, Kol -91
4. Pay and Accounts Officer, Kolkata Pay & Accounts Office – I, 81/2/2 Phears Lane, Kol - 12.
5. Pay and Accounts Officer, Kolkata Pay & Accounts Office – II, P-1, Hyde Lane, Jahar Building, Kol- 73.
6. The Treasury Officer, Treasury,
P.O., Dist.
7. The Registrar, University,
P.O. Dist.
8. Finance Officer, University,
.....
9. Accounts Officer,University,
.....
10. Finance Department, (Group – N) of this Government.
11. Finance Department, (Group – P) of this Government.
12. Finance Department, (Group –B) of this Government.
13. Finance Department, (Group – T) of this Government.
14. The Audit Officer, Internal Audit Wing, Todi Mansion (9th Floor), P-15, India Exchange Place, Kol-73.
15. Accounts Officer, P.A.C., Bikash Bhavan, 6th floor, Kolkata-91.
16. P.S. to the MIC, Higher Education Department.
17. P.A. to the Principal Secretary of this Department.
18. Budget Branch of this Department.
19. Statistical Cell of this Department
20. Guard File.

Joint Secretary
Higher Education Department